



Changing for the Future



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Pamela Gaitskill
Prairie State College

Vice-President/President-Elect

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Skokie Public Library

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DuPage Library System
1996-1999

Nancy M. Gillfillan
Dixon Public Library
1997-2000

Thomas Joe Harris
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1998-2001

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1997-2000

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C. E. Brehm Memorial Public
Library District
1996-1999

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1997-2000

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1996-1999

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Robert P. Doyle
Illinois Library Association

The Illinois Library Association is the voice for Illinois libraries and the millions who depend on them. It provides leadership for the development, promotion, and improvement of library services in Illinois and for the library community, in order to enhance learning and ensure access for all.



Letter from the President



Dear ILA members and friends:

It's been my pleasure to lead the Illinois Library Association as this incredible century draws to a close. Not only our profession, but the entire world of information as we know it, has gone through greater transformation in the twentieth century than ever before. I'm enormously proud of the way librarianship in general, and our association in particular, are dealing with the challenges of the recent past and preparing for a future filled with new challenges and the promise of meeting them.

New technologies and established principles have marked our approach to the information revolution. In my President's Column in each issue of *The Reporter* during the past year, I chose to focus on one of the core values of our profession: service, inquiry, preservation, literacy, intellectual freedom, and fair use.

These core values will continue to sustain us as we face the needs of changing populations, the demands of a global marketplace, the constraints of budgets, time and space, and the explosion of information and access technologies. They will help us remember that while the century introduces even more changes, our core values will not change: we will remain committed to free and open access to the highest quality information for all our citizens.

Our association is changing, too, to help us meet the future. We are becoming more streamlined and better positioned. In the past year, we consolidated some of our forums and built alliances with other organizations to extend our reach and our resources. New initiatives like the Illinois Information Advantage, the continued success of ongoing programs like IREAD, successful legislative advocacy, both to defeat harmful bills and support state and federal funding for libraries, all mark this year as one of continued success and accomplishments for our organization. We are an effective, responsive, and respected voice for libraries in Illinois.

Financially, the association continues to control costs, while increasing revenues and investment income. These steps are being taken not only to improve the outlook for libraries in the future, but also to ensure the very existence of our association. It has been an honor to serve as your president, and I look forward to continuing to work with each of you, as we turn the corner and head into the next century of change.

Sincerely,

A handwritten signature in black ink that reads "Pam Gaitskill". The signature is written in a cursive, flowing style.

Pamela Gaitskill
President, 1998-1999

Changing for the Future

All our actions in the present carry seeds of preparation for a future that will be challenging, exciting, difficult, satisfying, and unlike anything we have faced in the past. The rate of change in today's information environment demands that organizations are forward-thinking and adaptable. Not everything will change, but making fundamental adjustments today will help ensure a viable future.

Many of the needs of libraries in the next century will be the same as the needs of today.

- They will need resources, both financial and human.
- They will need strong advocates in legislative arenas and in the media.
- They will need information, both for themselves and for their patrons.

One thing is certain — the need for libraries is increasing.

- Libraries will need different types of resources and in greater quantity as they serve more diverse needs, and librarians will need continuing education and training of the highest quality.
- Library advocates will need to be sophisticated, able to address complex issues like filtering and preservation, equally comfortable in front of television cameras, a city council hearing, or in a donor's board room.



Photo courtesy of the Illinois Department of Commerce and Community Affairs

- Libraries will need to compete *and* cooperate with other organizations and institutions to bring their communities all the richness of a truly worldwide web of information.

As libraries continue to provide both access to and organization of today's boundless information resources, in all their many forms, they will need to be everything they are today...and more. In 1998-99, the Illinois Library Association demonstrated leadership in being all that it has always been...and more.

Major achievements in 1998-99 are summarized in each of ILA's three goal areas: advocating for the public interest, promoting excellence, and managing the present to prepare for the future.

LEGISLATIVE ADVOCACY

- Bills brought before both houses of the state legislature calling for local obscenity standards — allowing each of the state's 102 counties to create its own definition of obscenity instead of requiring prosecutors to rely on one statewide standard — were defeated for the second year in a row through ILA advocacy.
- ILA successfully defeated an effort to require Illinois public schools to equip public access computers with filtering software or filtered Internet service.



- ILA successfully convinced the Illinois General Assembly to revise the Illinois statutes to give the Illinois School Library Media Association (ISLMA) the responsibility to prepare the standards for Illinois school libraries.
- The Illinois Information Advantage — a statewide plan for access to digital information and training in its use for all Illinois citizens — moved forward with ILA support.
- ILA worked cooperatively with a variety of associations and governmental entities in gaining an initial appropriation to create the Illinois Century Network, a statewide network serving major public institutions, including libraries.
- On the national level, ILA again assembled the largest state delegation for the 1999 National Library Legislative Day in Washington, D.C., with approximately 90 Illinois attendees out of 500 library representatives.



Top right:
Photo courtesy of the Illinois
Department of Commerce
and Community Affairs

COMMUNICATIONS AND PUBLICATIONS

- The 1999 IREAD campaign, which featured the artwork of Caldecott winner David Wiesner, was the most financially successful in ILA's history. It also showcased a more diversified product line and implemented an easier, more direct order fulfillment process.

- Several new and revised association publications, such as *1998-99 Books Challenged or Banned*, *Dr. Seuss from A to Z*, *Cyberguide for Kids and Parents*, and *The First Amendment Timeline*, were made available to members through insertion in the *ILA Reporter*, with additional copies available for purchase to meet local needs.
- Attendees at the ILA Annual Conference received free Cybersigns, designed to direct kids to over 100 fun and educational Web destinations, including many Illinois sites, along with definitions, safety tips, and selection advice for youngsters, their parents, and caregivers.
- The *ILA Reporter* affirmed the core values of libraries in the information age through a series of articles and continued to provide association news in a timely, attractive format.



Photo by Peter J. Schulz
City of Chicago

EDUCATION AND MEMBER SERVICES

- Continuing education programs were held throughout the year to broaden the statewide reach of association services.
- ILA's Annual Conference — held in October 1998 in Chicago with the theme "The State of Service in the World of Information" — featured over 60 programs and preconferences. With more than 1,400 participants and over 300 exhibitors, the conference produced the highest net revenue in association history.
- This marked the second year of dual conferences for library support staff, with two separate events in Rosemont and Decatur this year, drawing combined registrations of over 1,500. The Reaching Forward conference remains the largest conference of its type in the country.
- An ILA-sponsored program at the 1999 Public Library Association (PLA) Spring Symposium in Chicago, March 25-27, 1999, was very successful both programmatically and financially, netting \$11,300.
- More than \$3,000 was raised to benefit a future Illinois scholar involved in the American Library Association (ALA) Spectrum Initiative by those who attended *Ragtime* at the October 1998 ILA Annual Conference.
- Organizational memberships now receive one professional development coupon per \$25 dues paid (up from one per \$100 dues paid) for individual registration at member rates for any ILA educational event.

ASSOCIATION MANAGEMENT

- Through continued cost management and member support, the association ended the fiscal year with a \$41,916 surplus for the third consecutive year.
- The association's recently established reserve fund reached a market value of \$124,634, representing a 9.4 percent return.
- Organizational changes reflected the changing composition of membership forums. Four forums — Forum for Library Assistants, School Library Media Specialists Forum, the Specialized Library Services Forum, and the Volunteer Coordinators Forum — dissolved and three forums — Forum on Library Districts, the Public Library Management Forum, and the Small Libraries Forum — were merged into the Public Library Forum.
- The 1998-99 board slate paired candidates with similar ILA affiliations for each director's position, assuring the inclusion of underrepresented voices and views to the board on a regular basis.
- Major improvements were made to the Library Jobline of Illinois, including the posting of openings on the ILA Web site and the conversion from a cassette tape recorder system to an Ameritech voicemail system.
- Much-needed improvements got underway in the ILA office, including the addition of new computers and a new telephone system, as well as conversion to a new, lower-cost healthcare provider.

Advocating for the Future

Jesse White



Jean Wilkins



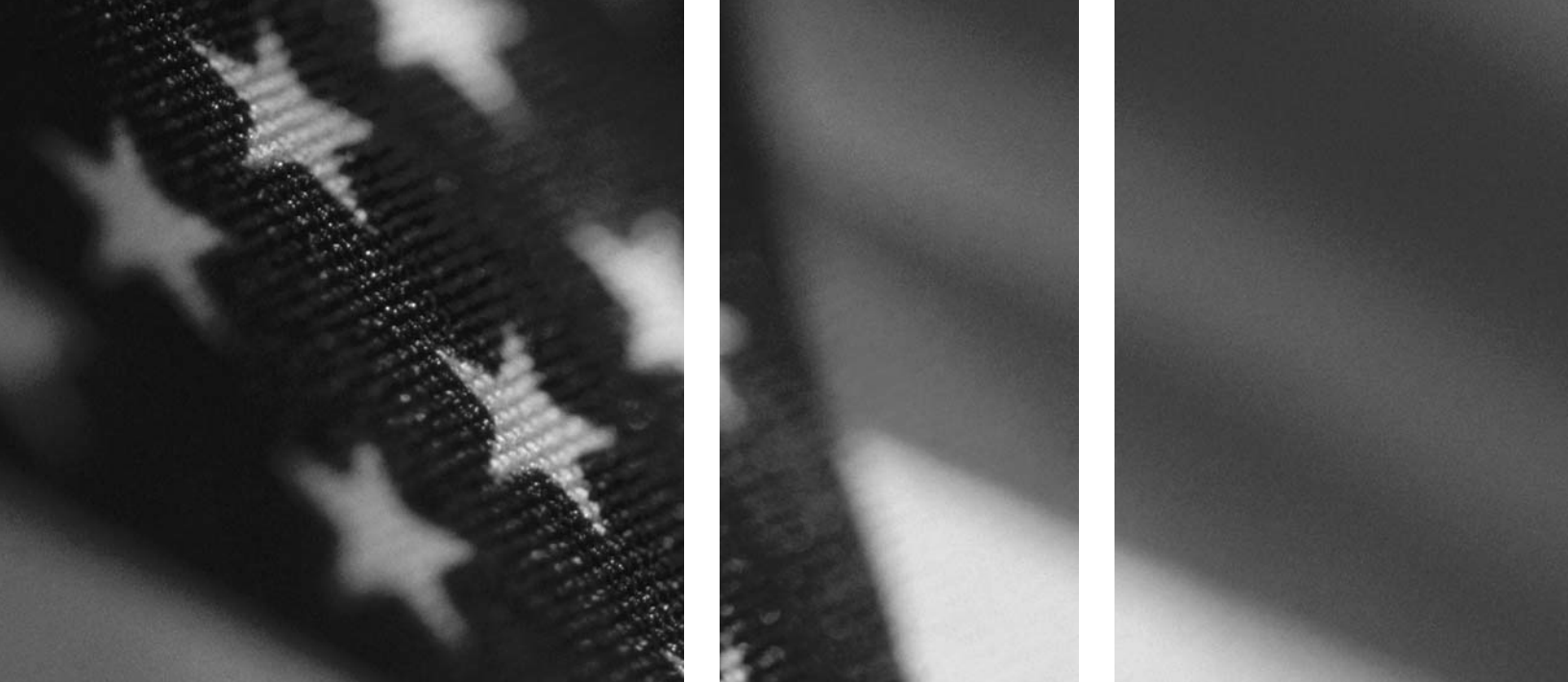
George H. Ryan



Throughout the year, the Illinois Library Association monitors legislative activity at the state and national level, preparing for both challenges and opportunities. In countering legislation that restricts intellectual freedom, the profession advocates for a future of free and open access to information. In providing information to legislators and supporting legislation that improves library resources, the association is an advocate for change that will increase opportunities for all citizens.

Be a library advocate

Sign on to the Legisnet-IL listserv. To subscribe, send a message to: majordomo@darkstar.rsa.lib.il.us. Leave the subject line blank. In the message text, type subscribe Legisnet-IL followed by your e-mail address. You will receive a welcome message to the listserv when the subscription has been accepted. You can also post information or pose a question to the recipients of the list by sending a message to legisnet-il@darkstar.rsa.lib.il.us. Any message that is posted will go to all listserv subscribers.



Springfield and the State

The association's legislative efforts in the Illinois General Assembly's 1999 session focused on continued review and action on obscenity legislation, support for the Illinois Century Network, opposition to requiring Illinois public schools to equip public access computers with filters, and revising the Illinois statutes to give the Illinois School Library Media Association (ISLMA) the responsibility to prepare the standards for Illinois school libraries. Most importantly, ILA sought state funding for the Illinois Information Advantage, intended to provide equitable access to digital information and training in its use for all Illinois citizens.

Intellectual Freedom

The conclusion of the 1999 spring session saw ILA once again successfully countering legislation that would have allowed each of the state's 102 counties to create its own definition of obscenity. ILA President-elect Carolyn Anthony testified against the bill in committee, and members of a broader coalition were mobilized to contact their representatives. The defeat of bills in both the house and the senate afforded an opportunity to continue educating legislators about intellectual freedom issues in Illinois.

On the filtering front, an amendment was introduced in the house, requiring Illinois public schools to equip public access computers with "software that seeks to prevent minors from gaining access to explicit sexual materials or [to] obtain Internet connectivity from an Internet service provider that provides filter services to limit access to explicit sexual materials." The Illinois State Library Advisory Committee, the Illinois School Library Media Association, the Illinois Education Association, and the American Civil Liberties Union joined ILA in successfully opposing the proposed legislation. It is likely similar bills will be introduced again in the future.

School Media Standards

Following the unveiling of the national Information Literacy Standards by the American Association of School Libraries in 1998, it was anticipated that the *Illinois School Library Media Program Guidelines* would be revised. The association transferred full authority to prepare standards for Illinois school libraries to the Illinois School Library Media Association (ISLMA) and successfully revised the Illinois statutes accordingly.



Information Literacy

ILA's major public policy initiative for 1999 focused on information literacy — the ability to access, use, and decipher both print and electronic information. The centerpiece of this initiative is the Illinois Information Advantage, a multi-year funding strategy to build infrastructure, provide resources and training, and promote equitable access to digital information. The blueprint for the Illinois Information Advantage successfully passed out of committee in February 1999, following months of work by the ILA Public Policy Committee, association members, and staff. Continued efforts will be required to realize this dream of information equality for all Illinois citizens, and the association is committed to making it a reality.

Another cornerstone of this inter-related strategy for leveraging and increasing statewide resources for information equality was created by the Illinois General Assembly in establishing the Illinois Century Network. The association joined other organizations across the state in supporting an initial appropriation of \$17 million to network universities, colleges, schools, libraries, government agencies, museums, and businesses.

National Recognition

The Illinois Library Association won a special award from the ALA Washington Office in recognition of Illinois' continued leadership in supporting legislation for libraries at the national level. For the past several years, Illinois has had by far the largest state delegation, accounting for nearly 20 percent of the total visiting Capitol Hill on National Library Legislative Day. The association's legislative advocacy was also highlighted in the June/July 1999 issue of *American Libraries*.

Five ILA members were named to the First Amendment Honor Roll and recognized at a gala celebration of the 30th anniversary of the ALA Office for Intellectual Freedom and the Freedom to Read Foundation. The celebration was held at the ALA Midwinter Meeting in Philadelphia on January 30, 1999. These five individuals were instrumental in furthering First Amendment rights in Illinois: James Michael O'Brien, formerly head librarian at Oak Lawn Public Library; Pamela Klipsch, Hayner Public Library District; Harvey Hahn, Arlington Heights Memorial Library; J. David Stewart, University of Illinois Planning and Budgeting; and Robert P. Doyle, Illinois Library Association.

Excellence for the Future



Photo by Peter J. Schulz/City of Chicago

Recognizing excellence and creating programs and publications that help Illinois libraries become the best they can be are part of the Illinois Library Association's commitment to supporting library services for the 21st century. The association's activities span the state both geographically and electronically, addressing all types of libraries and library personnel.

Special Awards

ILA hosted a special reception honoring Bridget Lamont on June 3, 1999, at the Mid-America Club in Chicago. Lamont served as Illinois State Library director for 16 years and held several positions at the library since 1972. Her accomplishments in policy development, information access, technology, and

literacy programs have greatly contributed to the expansion and development of library service in Illinois. Governor Ryan's confidence in Lamont's abilities was evidenced by her January 12, 1999, appointment as director of Policy Development for the Ryan administration. Over 100 friends congratulated Bridget at this special reception.

Continuing Education

The 1998 ILA Annual Conference — held October 24-27, 1998, in Chicago — drew over 1,740 librarians, vendors, and guests. Representatives from more than 15 countries attended the conference. Featured speakers included nationally syndicated columnist Clarence Page and novelist Robert Hellenga, as well as Jesse White, candidate for the office of Illinois Secretary of State and State Librarian. Conference attendees purchasing tickets to attend *Ragtime* at the Chicago Theater raised over \$3,000 to benefit future recipients of ALA Spectrum Initiative scholarships. The conference received national publicity in the December 1998 issue of *American Libraries*.

The association also sponsored continuing education events throughout the state during 1998-99. Programs for trustees, support staff, youth services specialists,



Photo by Joan Marcus

academic and public librarians, addressing topics from advocacy to technical services to children’s literature, covered a wide range of interests. For example, the following continuing education events were held across the state last spring:

- The ILA Library Trustee Forum sponsored a two-day workshop “Trustees: Plug in to the Future,” at the Hickory Ridge Conference Center in Lisle on April 9-10.
- The Reaching Forward Conference of Library Assistants held on April 23 at the Rosemont Convention Center drew over 1,200 participants. This signature event for library support staff, held in conjunction with ILA, featured prominent speakers and breakout sessions on over 30 topics.

- The association coordinated the largest state delegation to attend the 1999 National Library Legislative Day in Washington, D.C., on May 3-4.
- The ILA Youth Services Forum sponsored two spring workshops, “Behind Closed Doors: A Mock Newbery-Caldecott Election,” at the Suburban Library System in Burr Ridge on May 7 and at the Lewis and Clark Library System in Edwardsville on May 12.
- The Illinois Association of College and Research Libraries hosted its spring conference, “The Librarian as Leader in Electronic Information Literacy,” at National-Louis University in Wheaton on May 14.

Top right:
Photo courtesy of
the Illinois Department
of Commerce
and Community Affairs

April 1999 The Illinois Library Association Volume XVII, Issue 2

REPORTER



What is the Board's Responsibility to Improve Itself?

INSIDE

- Elmhurst College Library Art
- Benton Suggested Communication Strategy

Robert C. Andringa and Ted W. Engstrom

Evaluation is a major function of any board. First, the board must assess whether the organization is carrying out its mission effectively. A good board also guarantees a fair, annual evaluation of the chief executive. To accomplish these various evaluation functions, many boards bring in outside experts to evaluate programs or financial matters such as the accounting system or the development strategy.

(continued on page 2)



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Cyberguide

For Kids & Parents

From the American Library Association and Illinois Library Association

Introduction

The Internet, World Wide Web, information superhighway and cyberspace are all words used to describe the most innovative and exciting learning tool of this century.

At the touch of a keyboard, you can read the London Times or watch a volcano come to life on a computer screen. You can read a story to your child, "visit" Hawaii or view an original copy of Lincoln's Gettysburg address. You can also send electronic mail to anyone in the world.

The sheer volume of places to go and things to do online can be overwhelming. It can also make it difficult to find the exact information that you want. In fact, some people have compared cyberspace to a library with all the books dumped on the floor.

Librarians are experts at selecting, organizing and categorizing information so it is easy to find and use. Today, we are applying those same skills to cyberspace so that you and your child can take the best advantage of the vast resources it offers.

Like radio, movies and TV before it, there is concern about children's use of this new medium. Teaching your child to make wise choices is one of the most important things a parent can do. Remember, it's not the technology, but how it is used, that makes a difference.

We hope this brochure will help you and your child enjoy the benefits and pleasures of being Web wise.

The following sites are recommended for preschool-elementary age children and their parents by librarians, who work with children and the Web every day. Recommendations apply only to the sites listed, not to any sites that may be linked from these sites. This list was prepared in September 1998. Web sites are constantly changing, so the list is being reviewed and expanded on an ongoing basis. The *Cyberguide for Kids and Parents* is available on the ILA homepage at www.ila.org and is updated on a periodic basis.

(continued on back)

What Makes a Good Web Site?

Here are some guidelines suggested by the Association for Library Service to Children with assistance from many other librarians.

The purpose and content of the Web site are clear. A source is clearly identified. Contact information is provided.

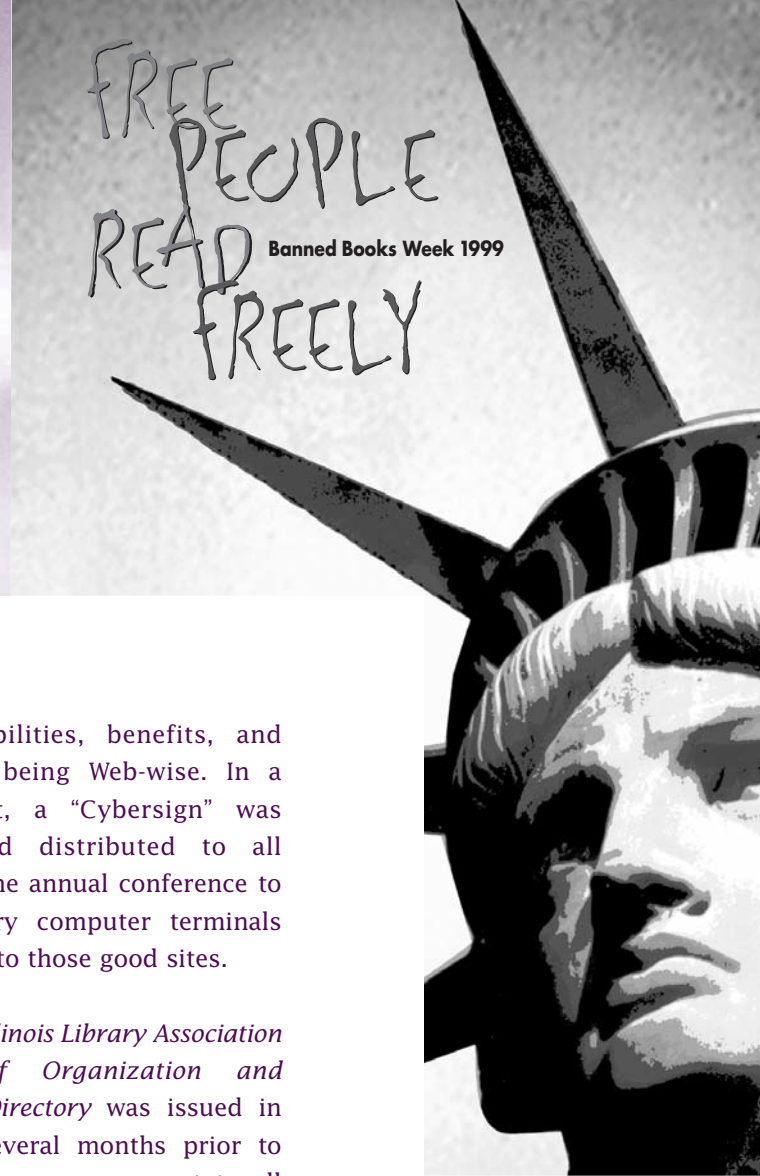
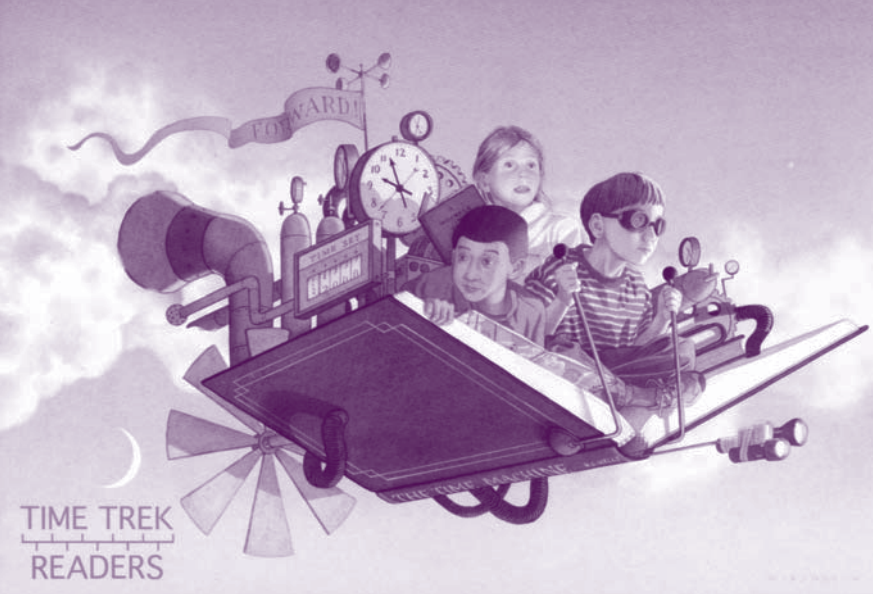
The content encourages exploration and thinking. It is appealing to, and suits the age level of, the children for whom it is designed.

The site is easy to access. It loads quickly, and essential information comes on the screen first. The information is accurate and updated regularly.

The site takes advantage of the possibilities of the Web — it does more than can be done with print. It contributes something unique or unusual.

Parents should also examine Web sites for racial, gender and other biases they feel are inappropriate for their children.

September 1998



Publications & Communications

Association publications, both print and electronic, are essential to maintaining connections to members. Whether it's a legislative alert, a new publication, or an annual directory, ILA is committed to publications that are attractive, timely, accessible, and affordable.

- The *ILA Reporter*, the association's bi-monthly newsletter, continued to improve in both design and content. Contributors throughout the year range from nationally-known authors to leaders in library services. Each issue addresses a major theme – such as library architecture, diversity in the profession, communications, or legislation – as well as including news of local, statewide, and national events and issues. A special thanks to the members and staff who contribute regularly.
- A revised edition of the *Cyberguide for Kids and Parents* was distributed to the entire ILA membership through an insert in the newsletter and distributed to other key audiences, such as legislators, resulting in sales of 20,000 additional copies. The publication demonstrates the responsiveness of the Illinois library community in helping parents and children enjoy

the responsibilities, benefits, and pleasures of being Web-wise. In a related effort, a “Cybersign” was produced and distributed to all attendees at the annual conference to affix to library computer terminals directing kids to those good sites.

- *The 1998-99 Illinois Library Association Handbook of Organization and Membership Directory* was issued in July, 1998. Several months prior to publication, a memo was sent to all members to confirm their listings and increase the directory's accuracy.
- The 1999 IREAD program, featuring the artwork of Caldecott winner David Wiesner, was the most financially successful in ILA's history. It was also a year of continued experimentation with a more diversified product line and a streamlined order fulfillment process.
- Several new association publications such as *1998-99 Books Challenged or Banned* and *Dr. Seuss from A to Z* were jointly published with other organizations, such as the American Library Association and the Chicago Children's Museum respectively. They were made available to members through insertion in the newsletter, with additional copies available for purchase to meet local needs.

Managing for Change/Managing for the Future

To secure a future not only for Illinois libraries, but for the association that represents their interests, the Illinois Library Association has moved to significantly improve association management practices and financial stability. These efforts continue to produce impressive results in building resources and financial reserves. New and expanded resources, dynamic strategies, and strong member participation will be needed to carry us forward into the next century.



Photo courtesy of the Illinois Department of Commerce and Community Affairs

“The challenge for libraries is how to manage change, how to prepare for the future while learning from the past.”

Kathleen M. Balcom, ILA past-president

“Libraries are at the heart of every community in Illinois, and ILA is a powerful advocate for those libraries.”

Pamela Gaitskill, ILA president, 1998-99

“The citizens of Illinois already have an advantage in the great library systems that serve people all over the state. The Illinois Information Advantage will make sure all the citizens of Illinois will be able to share in the incredible electronic information resources available today.”

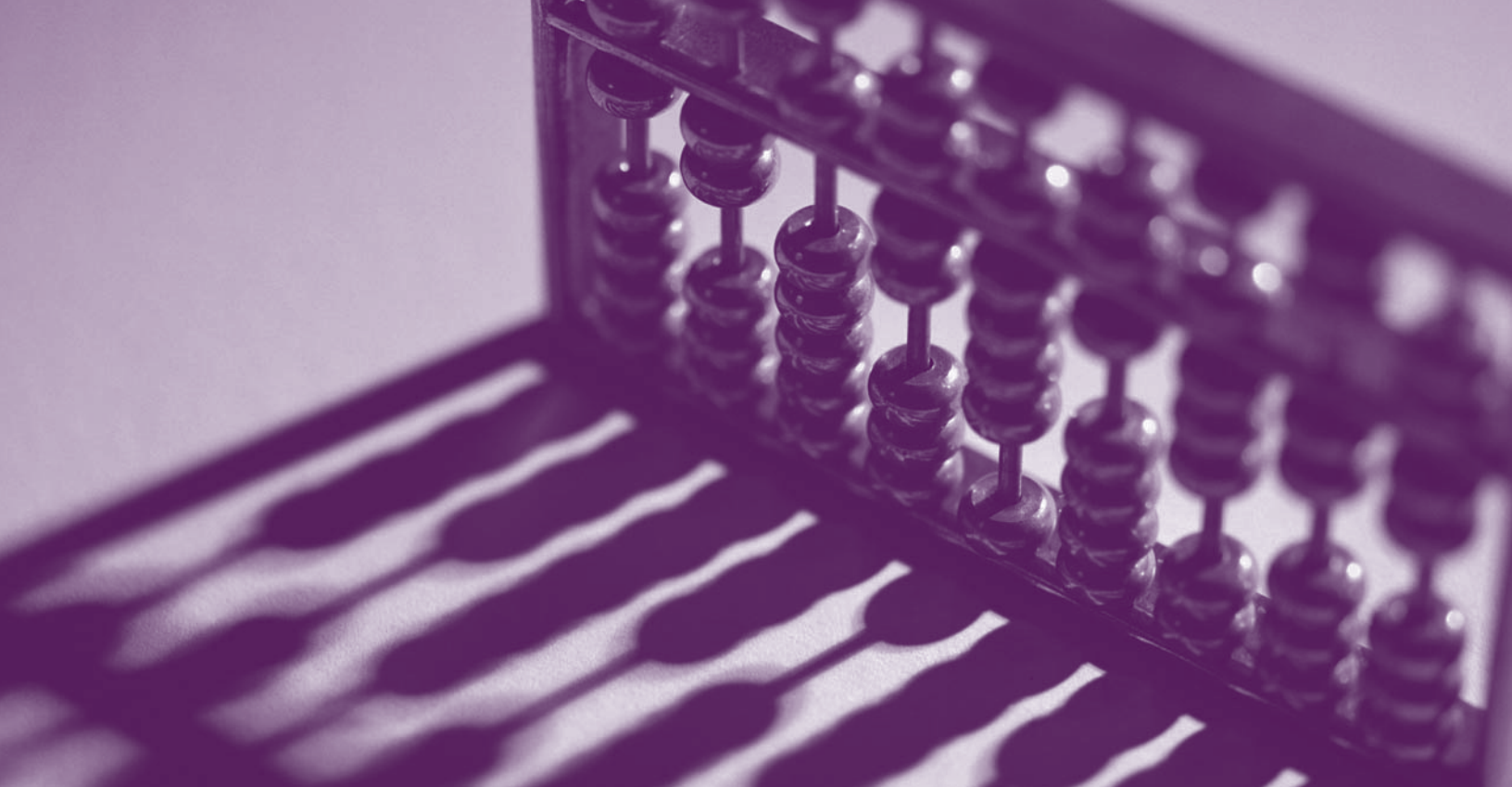
Carolyn Anthony, ILA president-elect

Photo by Peter J. Schulz/City of Chicago



Photo courtesy of the Illinois Department of Commerce and Community Affairs





Investing in Our Future

Just over a year ago, the association chose a new direction in long-term investing. The policy commits a limited amount of association assets to be invested in higher yield, yet still conservative, financial instruments. Consistent with investment policies of other associations, the policy has borne fruit in 1999. At the close of the fiscal year, the reserve fund had grown from \$99,770 to \$124,634 as a result of a \$14,175 addition to the reserve and a \$10,459 unrealized gain, which yielded a return of 9.4 percent.

While this marks significant improvement over years when the association faced shortfalls rather than building reserves, we remain short of our policy goal of a 30 percent reserve. Based on current annual operating costs, the reserve fund has grown nearly halfway to the goal of \$266,631. Given the current revenue and expense picture, future growth is projected largely through appreciation, rather than additional new investment.

Annual Audit

The accounting firm of Glenn Ingram & Company Ltd. prepared the association's final audit for FY 1997-98. The audit applauded the association's increasing membership income, strong conference revenues, and the invigorated IREAD summer reading program. "It is apparent that the board and staff worked hard to achieve these results (62 percent increase in net assets), and we encourage you to continue your efforts," the report said. The association ended the 1997-98 fiscal year with a \$51,238 surplus, the second most successful fiscal year in ILA's history.

Y2K

The association has undertaken necessary compliance procedures for its systems and software, and we expect to enter the first year of the new century without related problems or difficulty. Happy new year!

ILA's Fiscal Report Ended June 30, 1999

Income

● General Operations	\$ 30,089
● Membership	\$ 241,938
● Directory	\$ 21,746
● Conference	\$ 267,414
● Publications	\$ 30,804
● IREAD	\$ 155,348
● Public Policy	\$ 1,715
● Awards	\$ 871
● Workshops/Projects	\$ 36,615
● Prof. Development	\$ 0
● Reaching Forward	\$ 72,500
● Reserve Fund-Unrealized Gain on Investment	\$ 10,688
	Total Income \$869,728

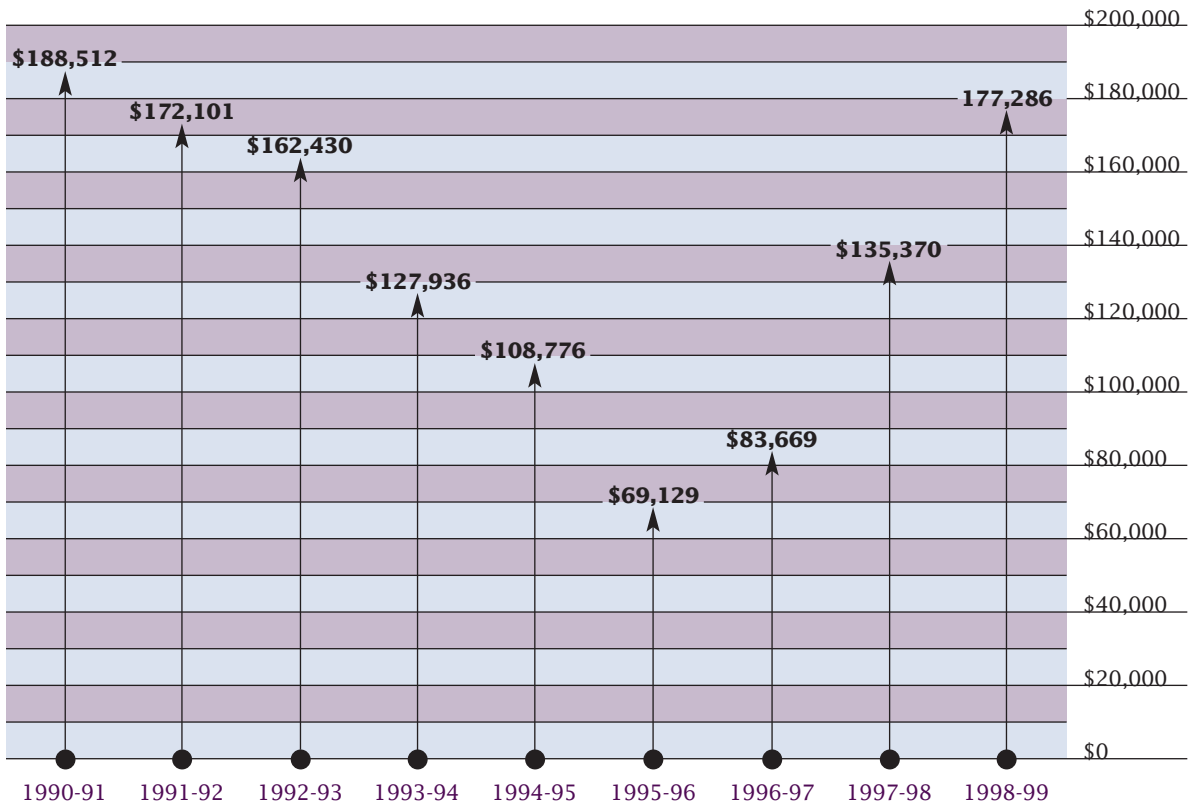
Expenses

(before allocation of staff salaries, taxes and benefits to functional areas)

● General Operations	\$ 282,845
● Membership	\$ 66,772
● Conference	\$ 167,320
● Board & Committee	\$ 6,003
● Publications	\$ 23,003
● IREAD	\$ 132,849
● Public Policy	\$ 47,141
● Awards	\$ 2,099
● Workshops/Projects	\$ 26,712
● Prof. Development	\$ 555
● Forums	\$ 1,259
● Reaching Forward	\$ 71,264
	Total Expenses \$827,822

● Income/Expenses	\$ 41,906
● Unrestricted Net Assets at Beginning of Year	\$ 115,724
● Unrestricted Net Assets at End of Year	\$ 157,630
● Temporarily Restricted Net Assets at End of Year	\$ 19,656
● Total Net Assets at End of Year	\$ 177,286

Historical Overview of Net Assets



After five years of deficit spending and steadily declining assets, the association's existence was severely challenged. The association determined to expand services, reduce staff, and aggressively control costs. As a result, the association ended the last three fiscal years with a surplus. The surpluses from the last three years [\$41,916 (1998-99) + \$51,701 (1997-98) + \$14,540 (1996-97)] equal \$108,157.

Looking Ahead

ILA Executive Board has adopted the following key action areas to be the focus of ILA programmatic and financial efforts for the 1999-2000 fiscal year.

Advocating for the Public Interest

1. Pursue legislation supportive of library funding and development; continue to work for the Illinois Information Advantage. (Public Policy Committee)
2. Promote information literacy and the cooperative development of tools to assist librarians in teaching information literacy skills. (Illinois Association of College and Research Libraries (IACRL) and Reference Services Forum)
3. Develop a marketing plan regarding the role of libraries in the information age and the role of librarian as information navigator. (Marketing Task Force)
4. Develop a statement on filtering for use as a guideline to Illinois libraries. (Intellectual Freedom Committee)

Promoting Excellence

1. Develop a plan for recruitment to the profession, including persons representing the diversity of our communities. (Cultural and Racial Diversity Committee)
2. Plan and schedule the first Illinois Leadership Institute. (Task Force)
3. Consider the implementation of regional training programs to prepare paraprofessional staff to work with youth. (Task Force)

Managing the Present to Prepare for the Future

1. Increase personal membership by 10%. (Membership Committee)
2. Implement the recommendations of the Fundraising Task Force. (ILA Executive Board)
3. Implement the recommendations of the Museums Task Force. (ILA Executive Board)
4. Broaden participation in ILA by experimenting with video conferencing technology. (Various committees and ILA Executive Board)

2000

Membership

The Illinois Library Association represents all types of libraries — public, school, academic, and special libraries serving government, commerce, the armed services, hospitals, prisons, and other institutions. Its 3,000 members are primarily librarians and library staff, but also trustees, publishers, and other supporters.

Administration and Governance

The Illinois Library Association has one full-time staff member and two part-time employees. It is governed by a fifteen-member executive board, made up of elected officers. The association employs the services of Sidley & Austin for legislative advocacy, utilizing both Chicago and Springfield offices. ILA is a 501(c) (3) charitable and educational organization.

Forums

- Government Documents Forum
- Illinois Association of College & Research Libraries Forum
- Librarians for Social Responsibility Forum
- Library Trustee Forum
- Public Library Forum
- Reference Services Forum
- Resources and Technical Services Forum
- Youth Services Forum

Standing Committees

- Awards Committee
- Conference Program Committee
- Cultural and Racial Diversity Committee
- Finance Committee
- Intellectual Freedom Committee
- IREAD Committee
- Membership Committee
- Nominating Committee
- Public Policy Committee

Task Forces

- Fundraising Task Force
- IREAD—Adult Services Task Force
- Museums Task Force



Photo by Peter J. Schulz

A white, handwritten signature of Robert P. Doyle in cursive script, set against a solid blue background.

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